



## Explanatory Notes on Main Statistical Indicators

**Employed Persons** refers to persons above a specified age who had labor capacity and performed some social work for compensation or business gains. Specifically, it refers to persons, aged 16 and over, who performed some work for compensation or business gains for one hour or more during the reference period; or persons who do not work for the reasons of study or on holiday, but had work units or sites during the reference period; or persons temporary absence from a job for disorganization or suspension of work, recession, etc, but not exceeding three months during the reference period.

**Persons Employed in Various Units** refers to the total number of employees who work at various units and obtain wages or other forms of payment at the end of the reference period. This indicator is a kind of time point index and it equals to the sum of the number of employed staff and workers, labor dispatch personnel and other employed persons.

Employed persons do not include:

1) persons who have left their working units while keeping their labor contract (employment relation) unchanged and receiving regular alimony;

2) all kinds of enrolled students who do internship in various units;

3) persons employed due to labor outsourcing, for example, persons employed in the organizational system of construction industry.

**Persons Employed in Private Enterprises and Self-employed Individuals in Urban Areas** Persons employed in private enterprises refers to the persons employed in the private enterprises which have been registered at the departments of industrial and commercial administration and are situated at a county town (i.e. a town where the county government is located) for business operation or at urban areas with the level higher than a county town. The self-employed individuals in urban areas refers to persons who hold the certificates of residence in urban areas or have resided in the urban areas for a long time and have been registered at the departments of industrial and commercial administration and approved to be engaged in individual industrial or commercial business, including self-employed persons as well as helpers and hired laborers who work in the individual households engaged in industrial or commercial business.

**Staff and Workers** refers to persons who signed labor contracts with working units and working units would pay wages, social insurance and housing funds for them. Persons who have their work posts but are temporarily absent from work for reasons of study or on sick, injury or maternal leave and still receive wages from their working units are also included. Employed staff and workers also include:

1) Persons who should have signed the labor contracts but not (like people with rural household registration);

2) Employees on probation;

3) Employees beyond the staffing quota, for example, temporary employees;

4) Employees who are sent to other working units but still obtain wages from their original units (situations like on-the-job placement, expatriated assignment, etc. ).

**Total Wages Bill** It is revised according to the "Provision of Composition of Total Wages" (Order No.1 by National Bureau of Statistics on January, 1st, 1990), total wage bill refers to the total remuneration payment to all employed persons in various units during the reporting period (by quarter or by year), including hourly-paid wages, piece-rate wages, bonuses, allowance and subsidies, overtime wages and wages paid under special circumstances. It equals to the sum of total wages of employed staff and workers, dispatch labors and other employed persons.

Total wage bill is pre-tax wages, including the room charges, utility bills, housing funds and social insurance paid or withheld by employee's units.

Total wage bill, whether or not included in cost, whether or not paid in money or in kind, shall be included in the calculation of total wage.

**Average Wage** refers to the average per capita wage during a certain period of time for employed persons. It shows the general level of wage income during a certain period of time, one major indicator to reflect the wage level. It is calculated as follows:

$$\text{Average Wage} = \frac{\text{Total Wage Bill of Employed Persons at Reference Time}}{\text{Average Number of Persons Employed at Reference Time}}$$

**Average Real Wage** refers to average wage of staff and workers after removing the effects of price changes, which is calculated as follows:

$$\text{Average Real Wage} = \frac{\text{Average Wage of Employed Persons at Reference Time}}{\text{Urban Consumer Price Indices at Reference Time}} \times 100\%$$

**Average Money Wage Indices** refers to the ratio of average wage of staff and workers in the report period to that in the base period, which reflects the change of wage of staff and workers at the different period. It is calculated as follows:

$$\text{Average Money Wage Indices} = \frac{\text{Average Wage Indices of Employed Persons at Reference Time}}{\text{Average Wage of Persons Employed at Base Period}} \times 100\%$$

**Average Real Wage Indices** average real wage of employed persons refers to the average wage of employed persons after removing the effects of the price changes and average real wage indices of employed persons refers to the change of real wage, which reflects the relative increasing or



decreasing level of real wage of employed persons, which is calculated as following:

$$\text{Average Real Wage Indices} = \frac{\text{Average Wage Indices of Employed Persons at the Reference Time}}{\text{Urban Consumer Price Indices at Reference Time}} \times 100\%$$

**Registered Unemployed Persons in Urban Areas** refers to the persons with non-agricultural household registration at certain working ages (16 years old to retirement age), who are capable of working, unemployed and willing to work, and have

been registered at the local Department of labor and social security to apply for a job.

**Registered Urban Unemployment Rate** refers to the ratio of the number of the registered unemployed to the sum of the number of persons employed in various units(minus the rural labor force, retirees ,and Hong Kong, Macao, Taiwan and foreign employees they employ),laid-off workers in urban units, urban self-employed individuals and the registered urban unemployed persons.